



**Introductory meeting between parents and NET Academies Trust (NETAT)**

Wednesday 3<sup>rd</sup> December 2014, Keresley Newland Primary School

Present: Parents/Carers, Maxine Evans (Chief Executive, NETAT), Takako Yeung (Director of Operations and Development, NETAT), Stephen Rodwell (Operations Officer, NETAT), AR (Chair of Governors)

What follows is a summary of points raised during the initial meeting between parents and carers of children at Keresley Newland Primary School and the academy sponsor for the school, NET Academies Trust.

- Introductions by NETAT representatives included an outline of the purposes of the meeting.
- Details of our current academies were requested.
  - The Trust's first academy, Battle Primary Academy in Reading, converted on 1st January 2013. After a long history of being in Special Measures, Battle has just received its first full Ofsted inspection since conversion and has been graded as “Requires Improvement” – a significant step forward for the school.  
You can read the full Ofsted report here:  
<http://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/139066>  
More information on Battle Primary Academy is available here:  
<http://www.netacademies.net/page/?title=Battle+Primary+Academy&pid=18>
  - Our second academy, Henry Hinde Junior School in Rugby, converted on 1st January 2014. The Trust and the school have been working together since then to improve teaching and learning, and build upon the excellent practice already taking place.  
More information is available here:  
<http://www.netacademies.net/page/?title=Henry+Hinde+Junior+School&pid=19>
  - As of 1<sup>st</sup> January 2015, NET Academies Trust will also have converted three schools in Harlow, Essex - Abbotsweld, Latton Green and Longwood Primary Academy – to join our family of academies.  
More details can be found here:  
<http://www.netacademies.net/page/?title=Harlow+Cluster&pid=24>
- AR confirmed that there are currently no plans to change the school uniform.

- Parents asked when the conversion was due to take place.
  - The proposed date for conversion is 1<sup>st</sup> March 2015.
- After the conversion, parents asked how long it would take for improvements to be seen at Keresley Newland.
  - NETAT expects Keresley Newland to be making reasonable progress in the year after conversion, and will be working with governors and staff prior to that date to create plans going forward. It will not seek quick fixes nor expect rapid transformation. Steady improvements are vital if progress is to be sustainable.
- Questions were raised about the growth of NETAT, and whether the Trust would be taking on more academies in the future.
  - NETAT aims to grow slowly and securely, taking great caution before agreeing to sponsor additional academies. The priority is that NETAT can demonstrate clear progress in each of its existing academies.
- Information was sought as to what staff changes might take place at Keresley Newland following the March conversion date.
  - On the conversion date (1<sup>st</sup> March 2015), all current staff contracts and terms and conditions will be transferred over to the new employer, NET Academies Trust, via the TUPE process. There are no current planned changes to staff terms and conditions.
  - From March, the Trust, senior leaders and other staff members will work together to consider the current staffing structure in order to ensure that there is the best support in place for the pupils.
- Parents asked about the budget for Keresley Newland, and how this changes when the school becomes an academy.
  - Academies receive the same funding as maintained schools for every pupil on the register. They also receive a start-up grant to help cover the costs of converting, and extra funding to cover the cost of services that used to be provided by the local authority (the general annual grant – GAG). An academy cannot run a deficit budget.
- A final question was raised about the current governing body, and how they will be involved in the conversion process.
  - NET Academies Trust will be working very closely with the governing body in the coming months, sharing information and plans for the future to ensure a smooth and successful transition.
- Parents were thanked for their attendance and contributions and invited to send any further comments or questions to Takako Yeung: [takako@netacademies.net](mailto:takako@netacademies.net)

Our websites:

**National Education Trust (NET)** - [www.nationaleducationtrust.net](http://www.nationaleducationtrust.net)

**NET Academies Trust (NETAT)** - [www.netacademies.net](http://www.netacademies.net)